

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the PIMA COUNTY/TUCSON WOMEN'S COMMISSION and to the general public that the
PIMA COUNTY/TUCSON WOMEN'S COMMISSION
Will hold the following meeting which will be open to the public

Pima County/Tucson Women's Commission
FULL COMMISSION MEETING

Wednesday, September 16 at 5:30 PM
240 N Court Ave., Tucson AZ 85701

LEGAL ACTION REPORT

1. Call to order/roll call – Meeting called to order at 5:35 p.m.
Commissioners present: Goodman, Callie, Chmel, Boyle, Muney, Frogge, Higgins, Gallardo, Hofmeyr, Ginter, Slanaker, Sykes
Commissioners absent: Clark, Hughes-Juan, Martin
Guests present: Marla Jirak, Tameron Collins, Matthew Larsen, Martha Dirken (sp), Laura Dent, Dawn Bell, Leanne Hernandez, Mary Lee
2. Review of Councilwoman Regina Romero memorandum – Tameron Collins, Human Resources Administrator, City of Tucson – Collins, Larsen, Dirken (sp) spoke on the equal pay initiative as it relates to the City of Tucson. A handout of the City's research and current pay comparisons was distributed. Based on their research, the City's pay equality is pretty balanced according to Collins. The City's HR process is in place with 3-4 sets of eyes looking at pay equality for each new hire. – **NO LEGAL ACTION TAKEN**
3. Review of Bylaws – **NO LEGAL ACTION TAKEN**
 - a. Meeting attendance – Goodman reviewed the bylaws whereby a Commissioner can only miss 4 consecutive Commission meetings before being removed from the Commission.
 - b. Committee attendance – Goodman reviewed the bylaws whereby a Commissioner can only miss 3 consecutive committee meetings before removal from the committee.
4. Strategic Plan Development **NO LEGAL ACTION TAKEN**
Facilitator: Dr. Marla E. Jirak, Business Consultant/Coach
 - a. Review of PCTWC mission and vision
 - b. Review of 2013-2015 plan
 - c. Identify PCTWC goals for 2016-2018
 - d. Develop and draft action plan (tasks and committee/commissioner roles)

A power point presentation was made by Dr. Marla Jirak to facilitate a two-year strategic planning process by Commissioners. The Mission Statement was reviewed; three current goals were discussed at length and brainstorming ensued as to what the Commission's long term goals would be and what each would entail. Commissioners shared their ideas and posted them to the board under each goal. A fourth operations goal was added to address the phone, website and other logistical issues. Current committees and members were reviewed. Current committees include

Finance, Marketing/Outreach, Research, Policy and Advocacy, Nominating and Operations (aka Building). It was decided to table discussion of the Research, Policy and Advocacy subcommittees until a later date.

5. New Business – **NO LEGAL ACTION TAKEN**

- a. Recruitment of new commissioners - Goodman noted we have five empty seats on the Commission. Discussion ensued. We need to recruit new Commissioners based on the needs of the Commission.
- b. Nominating committee chair – Goodman agreed to chair the nominating committee in the short term.

6. Announcements – **NO LEGAL ACTION TAKEN**

Muney noted there is a public meeting 9/19/2015 to discuss the Pima County Bond Election. The topic of the Earned Sick & Safe referendum came up and it was decided to table discussion of this until our next meeting.

7. Call to the public – **NO COMMENTS. NO LEGAL ACTION TAKEN.**

8. Adjournment – Hofmeyr motions to adjourn. Muney seconds. Meeting adjourned at 8 p.m.

Persons with a disability may request reasonable accommodation by contacting the PC/TWC at (520) 624-8318. Request should be made at least 48 hours before the scheduled meeting to allow time to arrange the accommodation.